

Vision

We are a center for research and creativity, recognized for contributing to the economy and quality of life in Idaho, the region, and the nation.



Mission

- > Promote excellence across the broad area of liberal arts education and research
- > Meet the opportunities of a changing world, engaging students, faculty, and the surrounding community in artistic, cultural, and intellectual inquiry



Key Performance Indicators

- > Retention and completion rates of entering students
- > Number and value of scholarships available
- > Employment rates of graduates
- > Number of graduate students
- > Extramural funding of research
- > Number of research publications, juried shows/exhibits, and invited performances
- > Quality and quantity of activity in the community
- > Community feedback and perception

Guiding Principles

Academic Excellence

- > Offer outstanding degree programs and an excellent core education for all students
- > Prepare students for a diverse world

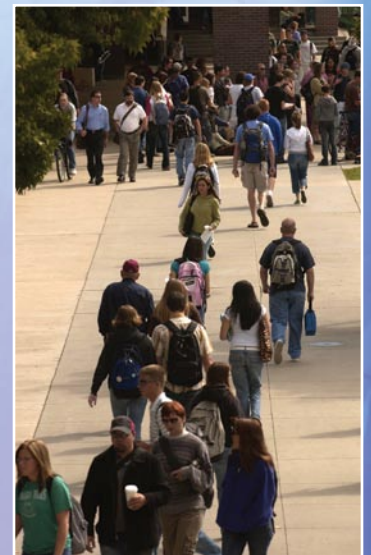


Public Engagement

- > Engage students with the community through internships and service learning
- > Partner with the community to provide programs and events of mutual interest and benefit

Vibrant Culture

- > Prepare students for enlightened citizenship in a diverse world through an international curriculum
- > Bring the world into the classroom through visiting speakers, artists, and performers



Excellent Research



- > Promote research and its integration into teaching
- > Provide opportunities for students to engage in collaborative research

GOAL I: Focus on Student Success

- > Build a high-quality curriculum focused on students and informed by meaningful assessment
- > Integrate theory and practice
- > Develop learning communities that enhance interactions between faculty, staff, and students
- > Increase quality and consistency of academic advising
- > Ensure that no freshman is taught only by part-time faculty
- > Develop resources to address math challenges faced by university students

GOAL II: Provide Access to Higher Education for all Idahoans

- > Develop satellite teaching facilities
- > Offer courses at a broad range of times, including evenings and weekends
- > Promote and participate in development of a community college
- > Develop certificate programs
- > Make endowed scholarships a top priority for fundraising

GOAL III: Develop and Enhance Research

- > Make research/creative activity a priority in decisions to hire, promote, grant tenure, and provide salary increases
- > Select key areas for development (i.e., “pinnacles of excellence”) and focus resources in these areas
- > Integrate research into teaching
- > Explore opportunities for partnerships across departments and colleges, and build partnerships with other universities and community organizations
- > Create new and innovative graduate programs
- > Create and implement a policy for flexible workloads that allows faculty time to conduct research and mentor graduate students
- > Publicize, celebrate and encourage excellence in research

GOAL IV: Strengthen the Culture of Graduate Education

- > Add graduate programs, with a focus on innovative interdisciplinary emphases
- > Increase the number of graduate students
- > Increase number and value of graduate teaching assistantships
- > Encourage, seek, and support funding for research fellowships
- > Add office space for graduate students

GOAL V: Increase Campus Diversity

- > Build a community of diverse scholars and artists concerned with preservation and discovery of knowledge
- > Foster internationalization of the curriculum, the faculty, and the student body
- > Expand opportunities for international exchange
- > Promote inclusiveness and cultural awareness

GOAL VI: Foster and Expand Community Engagement

- > Build mutually beneficial relationships with the community through teaching, service, and research
- > Ask questions, participate in discussion, and disseminate findings on issues important to the community
- > Expand networks with schools, businesses, and alums aimed at providing internship and service learning opportunities for students
- > Encourage, support, and reward faculty, staff, and students engaged with the community
- > Increase support for teacher education in the K-12 community

GOAL VII: Provide Faculty and Students with State-of-the-Art Programs and Facilities

- > Continually monitor the industry for advances and best practices
- > Design new facilities for maximum flexibility
- > Cluster facilities and equipment to promote interdisciplinary interaction
- > Train faculty and staff in emerging technologies